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Mayor Liccardo Opposes Proposed Mayoral Salary Raise

San Jose, Calif. – Mayor Sam Liccardo issued a memo today, calling for the rejection of a proposed Mayoral pay raise after the City of San Jose’s Salary-Setting Commission voted yesterday to extend a \$58,000 salary increase to the Mayor. Mayor Liccardo’s memo suggests aligning current, and future Mayoral salary increases with those typical for most City employees, limiting increases to a maximum 3% annually.

“When voters last year authorized the Salary Setting Commission to decide on the salaries of sitting Councilmembers and Mayor, I doubt any of our residents had in mind the magnitude of increases proposed by that commission,” said Mayor Liccardo. “Our City colleagues don’t earn salary increases of that nature, and we have ominous signs of budgetary challenges ahead – that’s why I’m calling for a reduction of the Mayoral salary increase to something more modest.”

During his tenure, Mayor Liccardo has consistently rejected proposals that would significantly increase his salary. In 2018, Mayor Liccardo supported the city-wide Ballot Measure U to remove Council involvement in decisions relating to the Mayor-Council salary-setting process, instead of granting that power to an independent commission.

[Read Mayor Liccardo’s memorandum here.](#)

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